

JAN HENDRIK LAMPE

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CURRENT

Assistant Professor, ESSEC Business School Since 2023

EDUCATION

Ph.D. Management Accounting and Control, WHU – Otto Beisheim School of Management	2018-2023
M.Sc. Economics & Business, Erasmus School of Economics	2013-2014
Study Abroad, Toulouse School of Economics	2012-2013
B.A. International Economics & Development, University of Bayreuth	2009-2012
Study Abroad, Ajou University	2010

WORK EXPERIENCE

Lead Venture Managerial Accounting, trivago	2017-2018
COO Base7booking, trivago	2017
Product Manager Mobile, trivago	2016-2017
Assistant to the CEO, Kidoh	2015-2016
Research Assistant, Erasmus School of Economics	2013-2014

RESEARCH INTERESTS

Management Accounting & Control, People Analytics, Performance Management, Performance Feedback, Machine Learning & Artificial Intelligence

WORKING PAPERS

“Supervisor Performance Evaluation Processes Satisfaction: Determinants and Consequences” with Isabella Grabner, Utz Schäffer & Daniel Schaupp

“Demand-driven Feedback and Evaluations of Performance and Potential” (solo-authored)

“From Words to Actions: The Impact of Specificity and Causality in Narrative Feedback on Employee Performance Improvement” with Utz Schäffer & Daniel Schaupp

“Under Pressure: Overproduction and Organizational Misconduct” with Utz Schäffer & Daniel Schaupp

WORK IN PROGRESS

“Language in Performance Feedback – Experimental Evidence” (working title) with Jeremy Bentley, Eddy Cardinaels, Pirke van Moers, & Victor van Pelt

“A Structural Topic Model of Performance Management Research” with Utz Schäffer & Daniel Schaupp

NON-PEER-REVIEWED PUBLICATIONS

“What Management Accountants need to know when using AI” (translated title, in German), in: *Controlling & Management Review*, 65 (2)

“People Analytics as Opportunity for Management” (translated title, in German), with Daniel Schaupp, in: *Controlling & Management Review*, 68 (2)

TEACHING

ESSEC Business School

Strategic Management Control (Bachelor)

Spring 2024, 2025

WHU – Otto Beisheim School of Management

Structured Problem Solving (Bachelor, with Utz Schäffer) Fall 2018, 2019, 2020; Spring 2019, 2020

Strategy Execution (MBA, teaching assistant)

Summer 2021, Fall 2021

Strategy Execution (Master, teaching assistant)

Spring 2022

CONFERENCES & WORKSHOPS

American Accounting Association Annual Meeting	2021
Annual Conference for Management Accounting Research	2019 [†] , 2020, 2021 [†] , 2022, 2023 [‡] , 2025*
Conference on Performance Measurement and Management Control	2021
European Accounting Association Annual Congress	2021, 2022, 2023, 2024
Emerging Scholars in Accounting Conference	2022
Erasmus University Rotterdam	2023
ERMAC Summer School and Research Conference	2022
ESSEC Business School	2022
Global Management Accounting Research Symposium	2021
IÉSEG School of Management	2023
International Accounting Research Symposium	2021
JMAR Rookie Camp	2022
KU Leuven	2022
MAS Midyear Meeting	2020 [†] , 2021, 2022, 2024
Monforma	2020, 2022
NEOMA Business School	2022
New Directions in Management Accounting	2020, 2024 [‡]
Performance Measurement Association Conference	2021 [‡]
Tulane University	2020 [‡]
University of Amsterdam	2022
VHB Jahrestagung	2022
WHU Workshop on Machine Learning	2020

*scheduled, [†]attendance only, [‡]presentation by coauthor

ACADEMIC SERVICE

Ad-hoc reviewer:

European Accounting Review, Journal of Management Control

Conference reviewer:

American Accounting Association Annual Meeting	2021, 2022
Management Accounting Section Midyear Meeting	2021, 2022, 2024

Conference discussant:

Annual Conference for Management Accounting Research	2022, 2023, 2025*
Conference on Performance Measurement and Management Control	2021
MAS Midyear Meeting	2024
New Directions in Management Accounting	2020
American Accounting Association Annual Meeting	2021

**scheduled*

Miscellaneous Service:

MAS Midyear Meeting Doctoral Colloquium Resident Faculty	2024, 2025
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GRANTS & AWARDS

AAA Annual Meeting Best Management Accounting Reviewer	2021, 2022
DAAD (German Academic Exchange Service) Conference Grant	2022
EAR Excellence in Reviewing Recognition	2023
WHU Management Group Conference Grant	2020, 2021, 2022

REFERENCES

Utz Schäffer, WHU – Otto Beisheim School of Management, utz.schaeffer@whu.edu
Daniel Schaupp, WHU – Otto Beisheim School of Management, daniel.schaupp@whu.edu
Matthias Mahlendorf, Frankfurt School of Finance and Management, m.mahlendorf@fs.de

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